

KISKI VALLEY OPPORTUNITIES UNLIMITED

JOB DESCRIPTION

TITLE: Residential Program Worker/Trainee
SUPERVISED BY: Residential Program Supervisor
QUALIFICATIONS: Must be at least 21 years of age with:
1. High School Diploma or GED
2. Valid Pa Driver's License and Insurable with the Agency's Motor Vehicle Policy.
3. Satisfactory Physical Examination in accordance with DPW Regulations with ability to perform duties outlined in the Job Description
4. Pennsylvania Criminal History Clearance
5. FBI Criminal History Clearance for Employees residing outside Pennsylvania

PHYSICAL REQUIREMENTS: A (√) indicates requirements specific for the individual's employee will be working with.

- √ **1.** Assist and/or support individual with impaired mobility entering and exiting vehicle, bath tub, stairs, etc.
- √ **2.** Quick action and mobility to redirect a fleeing individual to safety.
- √ **3.** Ability to use upper extremities for pushing or pulling (hands-on sign language).
- √ **4.** Ability to use hands for fine motor skills and grasping (writing, perform personal care duties, food preparations, sign language, typing)
- √ **5.** Drive a van carrying up to 6 individuals in all weather conditions including night driving.
- √ **6.** Lift and carry loads weighing ___5-20 lbs. ___20-50 lbs. √ **50-70 lbs.** ___75-100 lbs.
- √ **7.** Standing and/or walking ___up to 15 minutes ___30 minutes ___1 hour √ **1 hour or more.**
- √ **8.** Climb and descend stairways √ **up to 1 flight** ___1 flight or more.
- √ **9.** Operation of common household appliances including a microwave.
- √ **10.** Snow removal off porches and sidewalks.
- √ **11.** Adaptation to shift work including awake nights and quick rotation between different shifts.
- √ **12.** Ability to cope with the mental and emotional stress of the position.
- √ **13.** Adequate hearing and eyesight to ensure individual's safety.
- √ **14.** Absence of any medical problem including communicable disease that might interfere with the health, safety or well-being of the individuals unless all requirements of DPW regulations 151 and 152 are met.